Value of Work-based Learning from Provider's Viewpoint

Prof Patrick Demana

Acting Deputy Vice-Chancellor - SMU



3rd NATIONAL PHARMACY CONFERENCE 3-5 OCTOBER 2019

SUN CITY, SOUTH AFRICA











Work-based learning

DHET (2018) defines

"an educational component of an occupational qualification that provides students with real-life experiences where they apply skills and increase the prospect of employability"

Source: DHET (2018): government gazette no 42037



3rd NATIONAL PHARMACY CONFERENCE

3-5 OCTOBER 2019 SUN CITY, SOUTH AFRIC













Goods Pharmacy Education Standards (GPE)

GPE (2017) states that

"WBL for BPharm students must be structured and supervised by a pharmacist or a delegated person and must be extended over a minimum of 400 hours"



3rd NATIONAL PHARMACY CONFERENCE

3-5 OCTOBER 2019 SUN CITY, SOUTH AFRICA











Academic Institutions

Institution60	Total hrs	Level 1	Level 2	Level 3	Level 4
UL, SMU & TUT	560 - 640	160	80 - 160	160	160
NWU	448	40	60	120	128
NMU	400	40	40	80	240
Rhodes	400	80	150	150	20
UWC	408	10	50	98	250
Wits	402*	50	100	100	150
UKZN	400	16	60	112	212



3rd NATIONAL PHARMACY CONFERENCE

3-5 OCTOBER 2019 SUN CITY, SOUTH AFRICA













Manufacturing Sector

Institution	Total hrs	
UL, SMU & TUT	80 - 160	
NWU	8	
NMU	40 (Elective) or Phelophepha	
Rhodes	0	
UWC	2	
Wits	2	
UKZN	0	



3rd NATIONAL PHARMACY CONFERENCE













University of Limpopo

YEAR	NO OF STUDENTS	ACCOMODATION	TRANSPORT	TOTAL
2013	52 + 3 Drivers	R308 088	R60 000	R368 088
2014	62 + 4 Drivers	R706 453	R100 000	R806 453
2015	71 + 7 Drivers	R810 432	R120 000	R930 810
2016	80 + 8 Drivers	R1 000 000	R150 000	R1 150 000
2017	75 + 7 Drivers	R1 200 000	R120 000	R1 320 000
2018	78 + 8 Drivers	R1 230 000	R127 000	R1 357 000
			Overall	R5 932 351



3rd NATIONAL PHARMACY CONFERENCE











Value of WBL – Increase in Pass Rate (UL)

Industrial Pharmacy Module	Pass Rate
2015*	68%
2016	88%
2017	88%
2018*	80%

N.B. 2015 and 2018 (exams written before going to WBL learning) 2016 and 2017 (exams written after WBL learning)



3rd NATIONAL PHARMACY CONFERENCE













Positives

- Integrate theory with practice
- Increase pass rate
- Understand better about work and workplace practices
- Improve employability of graduate
- About their own career aspirations/choices
- Feedback from students/preceptors assist department



3rd NATIONAL PHARMACY CONFERENCE













Conclusions

- WBL from provider's viewpoint is going very well except manufacturing sector
- Many benefits of sending our students for WBL



3rd NATIONAL PHARMACY CONFERENCE











Recommendations

- Corporates/industry in having MoUs for all WBL sites
- Manufacturing industry to join hands in training our students
- Commission a feasibility study/project on WBL in manufacturing pharmacy sector



3rd NATIONAL PHARMACY CONFERENCE

3-5 OCTOBER 2019 SUN CITY, SOUTH AFRICA











Acknowledgements

- South African Pharmacy Council
- Heads of Schools of Pharmacy



3rd NATIONAL PHARMACY CONFERENCE

3-5 OCTOBER 2019 SUN CITY, SOUTH AFRICA













THANK YOU!



3rd NATIONAL PHARMACY CONFERENCE

3-5 OCTOBER 2019 SUN CITY, SOUTH AFRICA









