

# **Empowering future generations of pharmacist**

## **Positioning, tutorship and internship sites**

### **Responsible Pharmacist's perspective (Facility)**

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**3<sup>rd</sup> NATIONAL PHARMACY CONFERENCE**  
3-5 OCTOBER 2019  
SUN CITY, SOUTH AFRICA



# Overview of presentation

- Introduction / Background
- Pharmacist interns expectation
- Responsible pharmacist perspective
- Responsible pharmacist responsibility
- Practical points to ponder
- Closure



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# Introduction / Background

- Empowering
  - Give (someone) the authority or power to do something
  - Give power or authority
- What does it mean to feel empowered?
  - Confident and in control of your life
  - In control of what happens
  - Having the official authority or freedom to do something
- Positioning
  - Fulfillment of that sector's specific requirements

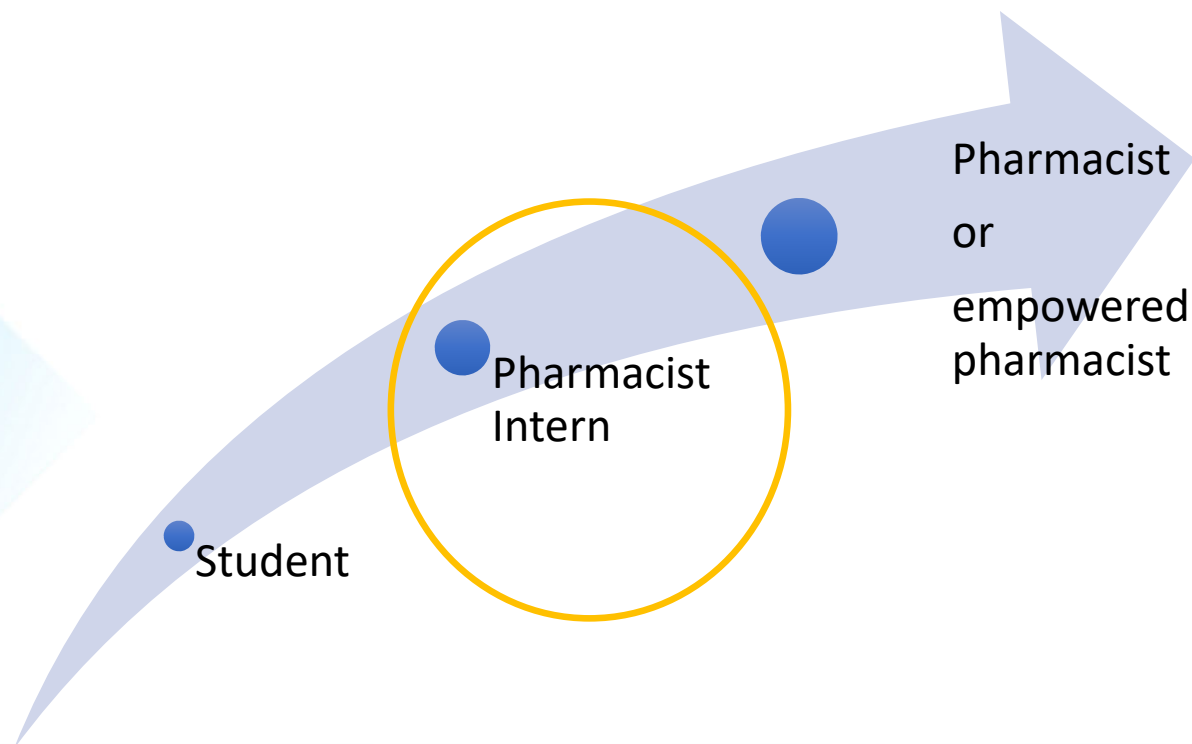


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# Introduction / Background



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# Are we empowering pharmacist interns to become competent pharmacist?

First day after pharmacist internship

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# Introduction / Background

- The question remains:
  - How will the pharmacist intern function as a pharmacist
    - Functioning in a certain environment does not automatically result in functioning in all environments
  - Are we producing empowered pharmacists, ready to lead the profession into the future
    - As a community service pharmacist – experience situations that would previously not be expected of a entry level pharmacist
- Final goal:
  - Guide and mentor pharmacist interns to become fully functional pharmacist



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# The pharmacist intern expectation

- What would guide the decision of where to do internship:
  - Bursary holders
  - Preference for working environment
  - B.Pharm - fourth year exposure
  - Academic hospital – more opportunity to learn, different academic departments
  - Specific interest to a sector
  - Working hours
  - Big, busy hospital – more learning opportunity
  - Accommodation



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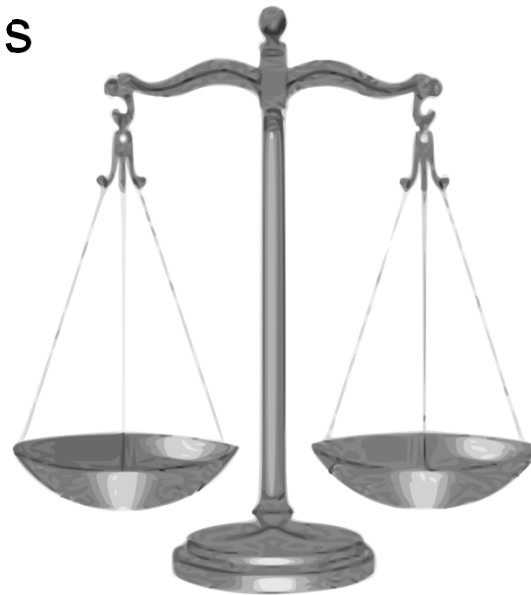
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# The responsible pharmacist perspective

- It will take dedication and additional effort to ensure that the best possible environment is provided for the training of pharmacist interns

**Additional  
workforce**



**Building the  
Pharmacist Profession**



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# Does “internship” happen on its own?

- The intern works in a pharmacy
- The pharmacy is registered as a training site
- The pharmacy has tutors (even more than one)
- The intern is registered with a tutor
- The intern attend the preregistration workshop
- The intern is competent at end of 12 months (exam and CDP's)



**BUT do we have an empowered pharmacist**



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# The responsible pharmacist responsibility

- Facility
  - The facility needs to be registered as a training site
- HR
  - Competent tutors registered with SAPC
- Work environment
  - Comply to scope of practice of a pharmacist intern
  - Working relationships between the groups of personnel – all need to work to the same goal



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# The responsible pharmacist perspective

Pharmacist Intern

How would I  
want to see  
this pharmacist  
intern as a  
pharmacist



South African  
Pharmacy Council

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# Practical points to ponder

- Rotation roster
- Times for learning
- Sensitize permanent personnel
- Back to basics
- Focus on areas our hospital is known for
- Be an example



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# Closure

- Pharmacist interns cannot do their internship in any other place than a registered site with a pharmacist as a registered tutor
- Are pharmacists (tutors) doing enough ensuring that the future generation of pharmacists are empowered
- If you, as the responsible pharmacist, 10 years down the road, meet one of your previous interns in a pharmacy – will you be proud that you help that pharmacist intern become a competent pharmacist?



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# QUESTIONS



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# THANK YOU!



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