

Lessons for a smooth integration of pharmacy technicians into general practice, THE ZIMBABWEAN PERSPECTIVE.

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South African
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3-5 OCTOBER 2019
SUN CITY, SOUTH AFRICA



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SCOPE OF PRESENTATION

- BACKGROUND TO THE ZIMBABWE PHARMACY TECHNICIAN TRAINING PROGRAMME.
- PRACTICE AND INTEGRATION ISSUES.
- LEARNING POINTS.
- CHALLENGES.
- ACHIEVEMENTS.



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THE ZIMBABWE PHARMACY TECHNICIAN TRAINING PROGRAMME.

- THE FIRST GROUP WAS RECRUITED IN **1982** WITH **20** STUDENTS WHO GRADUATED IN **1984**.
- IN THE YEAR **1999** THE INTAKE WAS INCREASED FROM 20 TO 40 STUDENTS.
- AROUND **2008** (accreditation of HEXCO-programme).
- IN THE YEAR **2011** (GVT-employment posts were frozen).



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THE ZIMBABWE PHARMACY TECHNICIAN TRAINING PROGRAMME.

- IN THE YEARS 2016 to **2018** (No intakes funding issues and lecturers).
- September 2019. Recruitment of 20 students was allowed.
- Bulawayo Polytechnical College expressed interest in training Pharmacy Technicians.



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PRACTICE AND INTEGRATION ISSUES.

- TRAINING REGULATIONS of 1982 and SI.141.1982 were gazetted with review every five years. 298 of 2000.
- RECOGNISED IN THE HPAct as Health Professionals.
- REGISTRATION, PRACTICE AND TRAINING STANDARDS (PCZ).
- MASCA®-autonomy to practice in wholesaling industry.
- A DEFINED JOB DESCRIPTION IN THE PUBLIC SECTOR.
- DRAFT SCOPE OF PRACTICE and PCR



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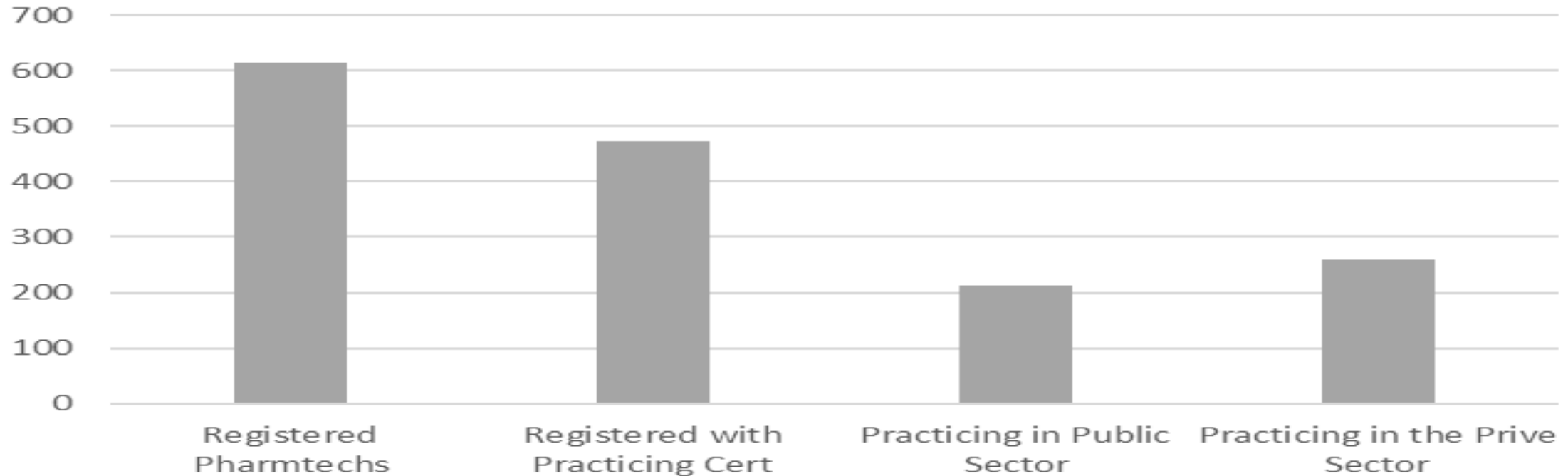


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PRACTICE AND INTEGRATION ISSUES

PRACTICE VARIATION



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LEARNING POINTS

- REGULATORY SUPPORT FRAME WORK. (integration)
- PROFESSIONAL ASSOCIATION (**ZIPTA**).
- AFFILIATION TO OTHER ASSOCIATIONS. **PSZ**.
- A-Z of Pharmacy Practice and 4th Industrial Revolution.



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CHALLENGES

- DELAYS IN GAZETTING OF REGULATIONS.
- NON-AVAILABILITY OF FULL TIME LECTURERS ON CORE PHARMACY SUBJECTS.
- INADEQUATE FUNDING. SUPPORT & SUPERVISION OF STUDENTS.



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ACHIEVEMENTS

- LOW CASES OF MISCONDUCT REPORTED TO PCZ.
- DEVELOPED AN OARTH OF PRACTICE.
- MAINTAINED CORDIAL RELATIONSHIPS FELLOW PROFESSIONALS AND REGULATORY BODIES.
- FULLY CONSULATED IN AMMENDMENTS OF ACTS-PCZ.
- AWARDED-CPD ACCREDIATION STATUS-PCZ
- ZIPTA-ANNUAL CONFERENCES AND CSR-ACTIVITIES.



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QUESTIONS



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THANK YOU!



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